

At North East Open Studios, we are committed to fostering a supportive, respectful, and creative community for all our members and volunteers. As a membership-led organisation run entirely by volunteers, it's essential that we treat each other with kindness and professionalism.

For All Members

By participating in North East Open Studios, you agree to:

- **Treat fellow members, committee members, and visitors with respect.**
- **Engage in constructive communication**, even when offering feedback or raising concerns.
- **Uphold the values of North East Open Studios** – collaboration, creativity, inclusion, and mutual support.
- **Respect deadlines, processes, and guidelines** set out by the committee to help North East Open Studios run smoothly.
- **Promote North East Open Studios in a positive and professional manner** in both public and private settings, including on social media.

Rudeness, personal attacks, or abusive behaviour towards fellow members, visitors, or committee members will not be tolerated under any circumstances. Such behaviour may result in a warning, removal from the directory, or exclusion from future events, at the discretion of the committee.

For Committee Members

As North East Open Studios Committee Members:

- We serve on a **voluntary basis**, giving our time freely to help create a successful, inclusive event for all.
- We will work **transparently, fairly, and collaboratively**, keeping the best interests of the group at heart.
- We will listen to feedback from members and **strive to be approachable and responsive**, within the limits of our time and capacity.
- We will lead by example, **upholding the same conduct expected of all participants.**

Please remember: the North East Open Studios committee is made up of fellow artists and makers who are donating their time and energy to support our shared creative community.